RESOLUTION R2014 -18

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY, A FIRST CLASS TOWNSHIP UNDER THE LAWS OF THE COMMONWEALTH OF PENNSYLVANIA, RESCINDING IN PART ORDINANCE NO. 2003-02 REQUIRING RESIDENCY FOR FULL TIME TOWNSHIP EMPLOYEES WHERE A MANAGEMENT LEVEL EMPLOYEE HAS BEEN EXPRESSLY DETERMINED BY THE TOWNSHIP TO BE AN EXEMPT EMPLOYEE

WHEREAS, the Township of Hopewell adopted Ordinance No. 2003-02 on September 8, 2003 thereby establishing a residency requirement of a five mile radius form the municipal building for all full-time employees; and

WHEREAS, the Township has determined that advances in communication technology have obviated the need for a residency requirement with regard to certain management level employees; and

WHEREAS, the Township recognizes that a residency requirement for certain management level employees serves no legitimate or rational purpose in improving services to Township government or Township residents; and

WHEREAS, the Township desires to rescind the residency requirement set forth in Ordinance No. 2003-02 with regard only to those employees determined by the Board of Commissioners to be management level employees and further expressly determined to be an "Exempt Employee"; and

WHEREAS, an "Exempt Employee" means that said employee is exempt from the residency requirement set forth in Ordinance No. 2003-02 and does not pertain in any way to exempt employee status in accordance with Federal law or standards adopted by the United States Department of Labor.

NOW, THEREFORE, the Township of Hopewell resolves as follows:

1. Those management level employees expressly determined by the Board of Commissioners to be "Exempt Employees" shall not be required to establish residence within five miles of the municipal building in accordance with Ordinance No. 2003-02.

2. Ordinance No. 2003-02 is rescinded as to those management level employees determined by the Board of Commissioners to be "Exempt Employees."

3. An "Exempt Employee" means that said employee is exempt from the residency requirement set forth in Ordinance No. 2003-02 and does not pertain in any way to exempt employee status in accordance with Federal law or standards adopted by the United States Department of Labor.

This Resolution rescinding in part Ordinance No. 2003-02 is adopted this ___day of 2014.

ATTEST:

Norm Kraus, Jr. Township Manager

Board of Commissioners
Hopewell Township

Richard Bufalini, President